



Phone : 2555 4562

## Maharaja Manindra Chandra College

20 RAMKANTO BOSE STREET, KOLKATA - 700 003

Ref. No.....

Date.....

### ANNUAL GENDERSENSITIZATIONS ATION PLAN

Gender sensitization aims to create a more equal and just society where individuals are not discriminated against based on their gender. It involves the process of generating awareness about gender equality issues and modifying the perspective of the people and hence their behavior with other genders. Gender sensitization, thus, become one of the most important aspects of the educational structure now a days. Maharaja Manindra Chandra College actively encourages its students and staff to create gender sensitive environment in the college and beyond. The college promotes gender equality by treating its all students alike and ensuring women participation and women empowerment in different academic and non-academic activities.

The following table denotes the gender ratios of the teachers, staff and students for the session 2023-24:

	No. of Male	No .of Female	Male : Female ratio
Teachers	36	38	1:1.05
Non-teaching staff	23	02	12.5:1
Students	1885	1425	1.32:1

#### Action Plan:

In this year, the college plans to organize awareness programmes to sensitize all students regarding their rights, security, safety, and responsibility in college. To prevent any type of harassment within college, Students' Counseling Cell, Grievances Redressal Cell, Equal Opportunity Cell and Prevention of Sexual Harassment Cell plan to function more profoundly. This action plan includes regular maintenance of existing facilities for the women students and staff of the college. The College also has installed sanitary napkin vending machine and sanitary napkin incinerators for the female students and staff.

#### Observation:

The College has drop boxes, so that the students can submit any grievances. The ICC committee is ready to judiciously and compassionately take care of the issue reported in this year. However, no such grievances have been reported till date.



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## List of Members of Different Sub-Committees for Internal activities of the College

### 1. Equal opportunity Cell

- a) Sri, Hurmal Saren (Convener)
- b) Sri. Anamitra Mandal
- c) Dr.Chandicharan Mura
- d) Dr. Nilofar Nahid
- e) Dr. Prasun Majhi
- f) Sri. Tapas Roy

### 2. Prevention of Sexual Harassment Cell

- a) Dr. Susmita Chatterjee (Convener)
- b) Dr. Asima Das Chattopadhyay
- c) Dr. Dola Pahari
- d) Dr. Parimal Kundu
- e) Mr. Sk. Sahajahan
- f) Smt. Sutapa de
- g) Smt, Minu Das Biswas ((Non- Teaching)
- h) Smt. Anamika Pal (Non- Teaching)

### 3.Grievance Redressal Cell

- a. Dr. Sumita Chattaraj (Convener)
- b. Dr:Saumen Mondal
- c. Dr. Amita Mazumder
- d. Sri. Hurmal Saren
- e. Dr. Naina Dey
- f. Smt. Saswati Chakraborty

### 4.Students Counselling Cell

- a) Sri sukanta Dhara (Convener)
- b) Dr Antara Mitra Dutta
- c) Sri Debojyoti Bag
- d) Smt Sanchayita Mondal
- e) Dr Soumen Mondal Dr Shipra Majumder
- f) Sri Subham Laha
- g) Smt Sutapa De

*Am.*  
Teacher-in-charge  
M. M. C. College, Kolkata-9





